



# BLUE EARTH SOIL & WATER

1160 S. VICTORY DRIVE, STE #5  
MANKATO, MN 56001  
PHONE 507.345.4744  
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## Position Announcement

<b>Position Title:</b>	Conservation Technician
<b>Position Location:</b>	1160 S Victory Drive, Mankato, Minnesota
<b>Classification:</b>	Regular, Full Time
<b>Starting Wage:</b>	\$16.00 - \$20.00 an hour + benefits (Depends on experience)
<b>Application Deadline:</b>	4:00 pm January 14 <sup>th</sup> , 2022

### **Position Description:**

The SWCD is looking for a motivated individual, willing to learn all aspects of implementing conservation programs and practices. The Conservation Technician will work directly with landowners to assist with the coordination and implementation of Local, State, and Federal Conservation Programs. The tasks and duties listed below are typical of this position but not exclusive. Other tasks and duties may be assigned as required.

- Assist with the coordination and implementation of conservation programs such as Reinvest in Minnesota (RIM), Conservation Reserve Enhancement Program (CREP) and State Cost Share.
- Complete RIM site inspection forms, site inspections, and landowner follow-up as needed.
- Assist with site investigations and inventories, assisting the public with enrollment into various local, state, and federal conservation programs.
- Assist landowners with Soil Health practices and program implementation.
- Coordinate the water quality monitoring program.
- Assist with the Buffer Law Program.
- Assist with the annual Tree Program.
- Assist with the SWCD Seeding Program.
- Support other SWCD staff in the development of grant applications.
- Coordinate and implement educational programs and presentations as needed.
- Perform other duties as assigned by the District Manager.

**Education, Training, Experience:**

- A two year post-secondary education or combination of education and direct experience in soil and water management, soil science, hydrology, biology or related field resource management.
- Preferred Background – agricultural, construction or natural resources with an interest in conservation and enhancement of natural resources.
- Other- strong communication skills and knowledge of Microsoft Office computer applications and ArcGIS.
- Valid driver's license is required.

**Work Environment:**

The majority of work will be performed in the SWCD office. However, as necessary, work may be performed outdoors and at various sites throughout Blue Earth County. Ability to lift 50 pounds occasionally and perform outdoor work in all seasons. Overall supervision and direction received from the Blue Earth SWCD District Manager.

**Hiring Procedure:**

Applicants must submit a completed Blue Earth SWCD application for employment to the SWCD office attention Jerad Bach. The applications are available on the SWCD web site at [www.blueearthswcd.org](http://www.blueearthswcd.org), can be picked up at the Blue Earth SWCD or they can be mailed to you by calling 507-345-4744. Individuals selected for interviews will be contacted by phone.

**Equal Employment Opportunity:**

Candidates will be considered without discrimination for any non-merit reasons such as race, sex, religion, national or ethnic origin, disability, age, veteran status, marital status, or sexual orientation.